



Outline for ERA Chapter Annual Planning Sessions

(This agenda can be adapted for planning groups of all sizes and compositions.)

A G E N D A

Purpose:

To develop the chapter's coming year plan of activities and initiatives in five areas:

- 1) educational programming;
- 2) member services;
- 3) membership recruitment and retention;
- 4) industry relations; and
- 5) rep function protection/promotion.

I. Educational Programming *(for members, prospective members and distributors/manufacturers/ reps in other industries)*

A. Current issues and problems:

1. in rep business;
2. in electronics industry; and/or
3. specific to the chapter's marketplace;

B. Prioritize issues and problems to target top few.

C. Answer these questions:

1. What programming can educate/assist/inform members, et al, re: these issues/problems?
2. What content, format, speaker(s), timing, etc. should be targeted for each topic?

II. Member Services *(for members' benefit and as incentive in member recruitment/retention)*

- A. Review of current national and local services;
- B. Needs to be fulfilled and/or problems to be solved;
- C. Services to be explored in response to needs/problems.

III. Membership Recruitment and Retention

- A. Recruitment and retention targets for the year;
- B. Ideas and incentives to achieve targets.

IV. Industry Relations *(to improve reps' working partnerships with distributors, manufacturers and customers)*

- A. Cooperative programs/projects with industry associations (distributors and manufacturers);
- B. Ways the chapter and its members can "reach out" to customers.

V. Rep Function Protection/Promotion *(to build understanding of the rep function and to enhance ERA's and members' profile and prestige with distributors, manufacturers and customers;*

- A. Cooperative programs/projects with MRERF and NAPM as well as NEDA, EIA and AEA;
- B. Future-oriented activities, i.e., targeting college educators and students;
- C. Legislative initiatives.

VI. Once the Plan Is Developed ...

...publish it for members and assign responsibilities to launch the implementation of each segment.

Then follow up with regular reviews/evaluations, and build a timeline for updating the plan.